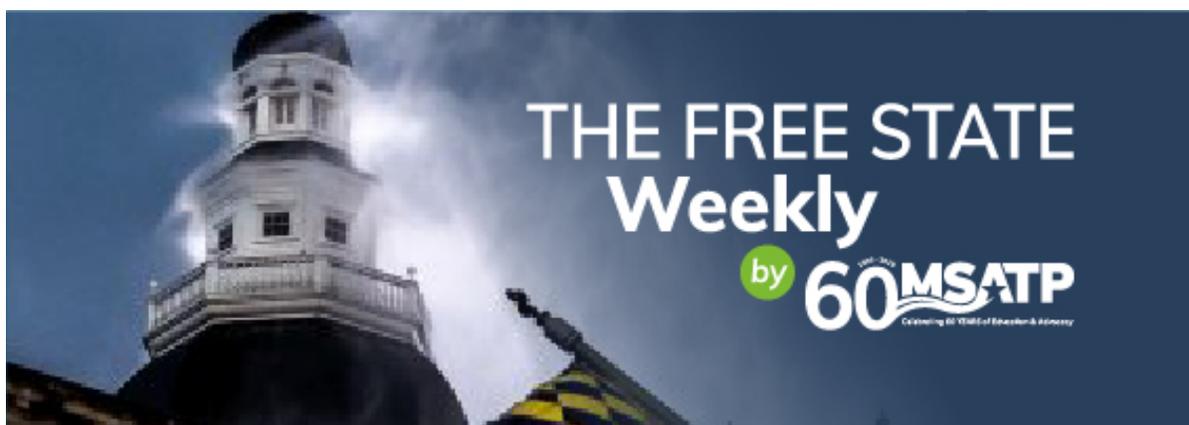


[eWeekly] Unlimited Time Off, Complimentary CPE, & More!

Maryland Society of Accounting & Tax Professionals <info@msatp.org>

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MSATP hosts a weekly Facebook Live show to cover important legislative updates. The show gives us the opportunity to introduce our members, the many volunteers who serve on our Board, and the Society's Corporate Sponsors. We also discuss upcoming programs that we are working on to that may be of value to you, our members.

As a member, you can join the exclusive Facebook group [MSATP Members](#) to receive live access to this weekly video. When viewing the video live, you can ask questions that will be answered on air to that ensure you're aware of how these important updates will impact your business and your clients.

Not a member but still tune into the show? Subscribe to the [MSATP TV YouTube](#) channel to watch the recorded session. If you prefer to read, you can also check out our [weekly blog](#).

Here's a recap of the topics we recently covered:



NASBA Conference Recap & Upcoming MSATP Events

Watch on YouTube



Discussing Cybersecurity & Reg. 7216

Watch on YouTube

Subscribe to our YouTube Channel!



Unlimited Time Off: An Employees Dream Or a Potential Liability? | By Jonathan Pocius of Payroll Services, LLC

A new trend is popping up in some companies: Unlimited Time Off.

UTO policies are becoming more popular in startups, tech companies and nonprofit organizations trying to make up for salary gaps. There are pros and cons to UTO Policies, however there are serious questions that need to be considered before implementing a UTO Policy.

Many questions are now being asked in regards to UTO Policies. How do the new Paid Time Off laws throughout the nation work with a UTO Policy? Many States have laws that require the company to pay out any time off the employee has earned on separation. How much of UTO is paid out? FLSA provides an employee up to 12 weeks unpaid leave guaranteeing a similar position upon return. Does a UTO policy mean that all 12 weeks are now paid? In many States, the amount of time off an employee has to be shown on the paystub — what should be displayed now? These questions have not been resolved and pose big potential liability problems. The unfortunate part is most of these answers will not be answered through regulation or DOL opinions, but through lawsuits.

Read the rest of the article over [on our blog!](#)

If you are curious about time off policies, feel free to reach out to Jonathan at jonp@payrollservicesllc.com or [1-888-929-2729](tel:1-888-929-2729).

Taxpayer Protection and Preparer Proficiency Act | Minimum Competency Requirements

The Taxpayer Protection and Preparer Proficiency Act, which was introduced this week, provides the IRS the authority to require minimum standards for paid tax preparers.

As we reported previously, the House and the Senate passed the Taxpayer First Act, which we have supported since the beginning; the bill now awaits the President's signature. This important piece of legislation improves identity protections, requires a plan to modernize the IRS's structure, enhances customer services, adds an online taxpayer portal, and provides for critical pay rates. Improvements in recruitment and retention of IT positions that are needed to improve the IRS's technology is also a priority of the bill.



The IRS and the Maryland Comptroller have multiple ways to enforce collection action, including freezing your client's bank account. Join Rebecca Sheppard, Esq. and Kaitlyn Loughner, CPA Esq. of Frost and Associates for a light dinner and networking session starting at 4:30, followed by a discussion about how one manages a lien or a levy, and what the options are for dealing with them.

Date: Thursday, July 11, 2019

Time: 4:30 - 6:30 p.m.

Location: Frost & Associates LLC, 839 Bestgate Road Suite 400, Annapolis, MD 21401

Price: Free! Participants will be required to take one MVLS pro bono case — all participants must be on the MVLS volunteer panel. If you are not, please click [here](#).

CPE: 1 (Recommended)

Speaker: Kaitlyn Loughner, Esq., CPA & Rebecca Sheppard, Esq. of Frost & Associates

Register Now!

Have you heard about our continuing education plans?